Sep THE TWIG East San Gabriel Valley Branch, California American Association of University Women http://esgv-ca.aauw.net

The Twig – September 2018– Page 1 of 3

President's Corner

It has been one year since the new AAUW National CEO, Kim Churches, was hired to direct AAUW nationwide. During her first year, Ms. Churches has implemented many new changes. There will be multiple correspondences mailed out to all members during the coming year outlining and explaining the changes that have been made and those that will be implemented in the future. One change that has been implemented is dealing with "Funds"--fund raising for the national programs and also for local programs.

In October, East San Gabriel Valley Branch "Fund" Chairs, Jeanette Gulli and Dolores Martensen, will be mailing out a letter to all ESGV Branch members explaining our Branch's participation in the updated direction of "Fund" raising. Please take the time to read the letter. Your participation will be extremely appreciated.

September 29th is the Ice Cream Social to celebrate the participation of 15 middle school girls in the STEM Tech Trek Summer Program. All East San Gabriel Valley Branch members and their family and friends are invited to attend. It will start at 2:00 pm. Admission is school supplies. The announcement and further information is located in this edition.

September is our "Kick-Off" month to get back in the groove with Interest Groups, luncheons, and other opportunities to enjoy getting together with other members.

The ESGV Branch Directory/Yearbook will be distributed at the Ice Cream Social. If you are unable to attend, the Directories will be mailed out during the first week of October.

The ESGV Branch Board looks forward to furthering our AAUW Mission and Goals during 2018/2019.

Lucille Wright, Branch President

SEPTEMBER CALENDAR

Board Meeting — Saturday, September 8, 10:00 a.m. at the home of Hope Holdsworth. If you are unable to attend, contact either Lucille (909) 599-1878 or Hope (626) 919-2410.

Tech Trek Ice Cream Social—Saturday, September 29, 2:00 to 4:00 p.m. at Glendora Library. (Details on Page 2)

Interest Groups

Daytime Books— Friday, September 14, 11 a.m. Meet at Marie Callender's, Azusa (corner of Route 66 and Barranca). Read *Before We Were Yours* by Lisa Wingate. Contact: Jody Mentzer (909) 599-6023.

Daytime Books II— Monday, September 10, 1:00 p.m. at the home of Joey Sanchez. Read *Educated* by Tara Westover. Contact: Sue Johnson (626) 963-5623.

Evening Books—Wednesday, September 19, 7:00 p.m. Hillcrest Retirement Homes, Pinecrest Activity Room (1st floor), 2765 Mountain View Dr., La Verne. Read *The Waters of Eternal Youth* by Donna Leon. New members welcome! Contact: Judy Woodruff (909) 392-4046.

<u>Mystery Books</u>—Tuesday, September 18, 1:30 p.m. at the home of Sandy Moore. Read *In the Bleak Midwinter* by Julia Spencer-Fleming.

Bridge I—Monday, September 3, 1:00 p.m. at the home of Ila Harris (626) 335-6561.

Bridge II – Tuesday, September 11, 1:00 p.m. at the home of Carol Callon. Call Carol (626) 488-9998.

Bridge III — Thursday, September 20, 1:00 p.m. at the home of Sally Mabry (909) 985-7064.

Bridge IV—Friday, September 14, 9:30 a.m. San Antonio Gardens.

Daytime Bunco—Tuesday, September 4, 1:00 p.m., at the home of Sandy Moore (909) 596-0747.

Evening Bunco—Wednesday, September 26, 7:00 p.m. at the home of Sandy Moore. Call Sandy (909) 596-0747 if you would like to play.

<u>Great Decisions</u>—Thursday, September 20, 7:00 p.m. at the home of Jane Glenn. Topic: "South Africa's Fragile Democracy" (More details on page 2).

<u>Needlework</u>—Monday, September 17, 1:30 p.m. at the home of Hope Holdsworth.

<u>**Couples Gourmet</u>**—Saturday, September 22, 6:00 p.m. at the home of Hope Holdsworth. Planning meeting and potluck. Call Hope (626) 919-2410 for a food category.</u>

September 2018



Shoot For The Stars! Ice Cream Social



The girls who attended Tech Trek Camp this summer are very excited to share their experiences with you!

Date: Saturday, September 29 Place: Glendora Library, Bidwell Forum 140 S. Glendora Ave., Glendora Time: 2:00 - 4:00 P.M.

There is no cost for this event but we are asking that you please bring an assortment of school supplies to give to the girls and their siblings this was a big hit last year.

Please RSVP to Sarah Byer at hiby55@msn.com 626-331-3243 Home or 626-524-5478 Cell by Tuesday, September 25.

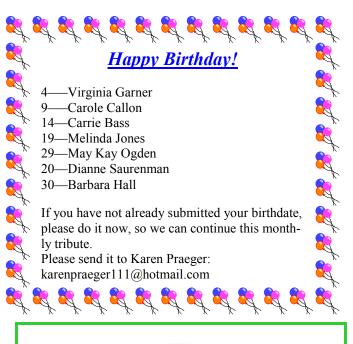
We hope to see you there!

The Tech Trek Planning Committee

Sad News

It is with sadness that I inform you of the passing of Irene Parker's husband, the Reverend Jim Parker. Jim passed away Tuesday afternoon, August 28, peacefully at home. He had been diagnosed with cancer several months ago. Jim was active in many service organizations such as the Kiwanis. He served as Chaplain at Inter-Community Hospital and as an Interim Pastor at several churches after his retirement. He will be remembered for his sense of humor and being a kind gentle man who provided solace to so many and was always there for anyone who needed him.

A service will be held at a later date. If you would like to send a card to Irene her address is: Mrs. Jim Parker 448 N. Calmgrove Avenue Covina, CA 91724





Topic for the September 20 meeting: South Africa's Fragile Democracy

The African National Congress (ANC) party has governed South Africa since the end of apartheid in 1994. But the party today suffers from popular frustration over official corruption and economic stagnation. It faces growing threats from both left and right opposition parties, even as intraparty divisions surface. Given America's history of opportunistic engagement with Africa, there are few prospects for a closer relationship between the two countries. Meanwhile, a weaker ANC could lead to political fragmentation in this relatively new democracy.

Daytime Books



Daytime books will once again meet for lunch at Marie Callender's, on September 14th. We would love to have you join

tember 14th. We would love to have you join us even if you haven't read the book. This month's book is <u>Before We Were Yours</u>, by Lisa Wingate. Call Jody at 909.599.6023

We will be meeting again on October 12th. Our book for October will be <u>An Amer-</u> <u>ican Marriage</u>, by Tayari Jones.

California Assembly Bill 2819 – Tech Diversity

Introduced February 16, 2018 by Assemblymember Chris R. Holden DID YOU KNOW?

According to the Bureau of Labor Statistics, women make up nearly half the total work force in the United States (U.S.) and within the tech field, women are about 20% of software developers and about 39% of web developers.

In a 2015 study of Silicon Valley executives and tech leaders, 63% of respondents rated the severity of sexism in the tech industry on a scale of 1 to 10 at 7 or higher.

In 2013, 26% of computing jobs in the U.S. were held by women, down from 35% in 1990, according to the study released in 2016 by the American Association of University Women.

At Google, women make up 30% of the company's overall workforce, but hold 17% of the company's tech jobs.

Among those top 10 companies in Silicon Valley's tech firms for 2012, 70% of the total workforce was male, 63% of the total workforce was White, 25% Asian, 4% Black, and 6% Hispanic. When looking at the executives and top managers of these 10 companies, it was found 83% were white, 83% were male, 13% were Asian, 1% was black, and 3% were Hispanic. For comparison, the California workforce was 55% male, 44% White, 13% Asian, 7% Black, and 34% Hispanic.

A 2015 study found that the increase in women's labor force participation in the U.S. over the past 40 years has accounted for about a quarter of current gross domestic product (GDP). The report estimated that \$12 trillion could be added to global GDP by 2025 by advancing women's equality. The same study showed that companies with more diversity in leadership were 35% more likely to report financial returns above their national industry median.

It is the intent of Assembly Bill 2819 to increase diversity and inclusion efforts of the technology sector in Silicon Valley through the recruitment and retention of diverse talent in technical roles and corporate boards. Address ethnic and gender pay gaps, employment and outreach opportunities, board diversification, pipeline creation, upward mobility of diverse technical talent, and retention of that talent through company culture and development. Work with the technology sector to understand where the current needs are to ensure access to underserved communities.

This bill would request the University of California, Los Angeles, to conduct a biennial study on the racial, ethnic, gender, and LGBT diversity of the board of directors and employees of high technology companies in the United States. The bill would request the University of California to post a report of the study on its Internet Web site and to submit a report of the study to the Legislature, on or before January 1, 2021, and every two years thereafter, 2031. This

bill would also request the center to create an advisory board of stakeholders to meet every 2 months until the initial study is completed and every 6 months thereafter until 2031, to assist with the development of best practices to be included in the report and shared with high technology companies and advocates.

This bill is supported by AAUW and is good for women and good for the economy!

Submitted by Jill Quezada

Hapa Exhibit Field Trip

On a hot August morning several of our members plus some relatives and friends boarded the Gold Line train in Irwindale to see Kip Fulbeck's" Hapa Project--Fifteen Years Later" at the Japanese National American Museum in Little Tokyo.

In 2003 Kip (son of our member Mary Fulbeck) began interviewing Hapas. These are people of part Asian/Pacific Islander descent. He wanted Hapas to be able to compare their own experiences with those of other Hapas. Kip is an art professor at the University of California Santa Barbara and he used his expertise with the camera to take their pictures.

In 2006 he set up his first exhibit at the museum and we had the privilege of going to see it. Now fifteen years later he reinterviewed the same people (about 20% were not able to be located) to see how their lives had changed. The result was a fascinating exhibit which Kip personally took us through. Afterwards we were invited to participate in an interactive project of having our own pictures taken and to write a description of ourselves.

Upon leaving the museum we had lunch at a nearby restaurant and then boarded the train back to Irwindale. We agreed that it had been a fun day and a great educational experience.

Submitted by Hope Holdsworth